

Environment, Health and Safety (EHS) Policy Statement

Martin Dow Marker Ltd recognizes its responsibilities to environmental protection, pollution prevention & conservation as well as for the occupational health and safety of its employees and assets. Martin Dow Marker is committed to achieve excellence in all its business practices with respect to EHS in full compliance with the prevailing laws of the country and its provinces and in association with the EHS standards of the Martin Dow Marker group. EHS improvement requires vigilance by all management personnel and is a priority for every employee at Martin Dow Marker.

Martin Dow Marker is committed to

- ✓ Comply with all federal, state and local laws, regulations and other requirements.
- ✓ Develop procedure, reporting system and monitoring system whose sole intent are to prevent pollution, conserve natural resources, reduce waste, improve the environment and protect the health and safety of employees wherever possible.
- ✓ Ensure that all contractors, subcontractors, suppliers and customers are aware of Martin Dow Marker EHS policy and practices and crucial role that EHS plays in company's business decisions.
- ✓ Provide appropriated training and support to all employees to ensure EHS objectives are realized on a permanent basis.
- ✓ Provide safe working environment to its workforce, ensuring the prevention of ill-health and injuries
- ✓ Ensure the elimination of Hazards and Reduction of EHS risks.
- ✓ Ensure that the EHS policy of the company is made readily available to employees and Government officials as well as associates of the company
- ✓ Ensure continual improvement in environment, health and safety performance.
- ✓ Provide appropriated EHS platform for workers consultation and participation.
- ✓ Minimize the disposal of all waste publicly through reduced material consumption and recycling effort and ensure waste product are handled, treated and disposed-off in accordance with prevailing, environmentally sound principles and good business practices.
- ✓ Ensure that necessary and reasonable resources are made available to achieve the EHS objectives and to make improvements where necessary to protect the interest of the company, its employees and environment.
- ✓ Incorporate appropriate Environment / Health / Safety criteria and factors into business decisions.
- ✓ Conduct regular audits to ensure all EHS activities are carried out in accordance with this policy.



SYED ANIS A. SHAH
MANAGING DIRECTOR & CEO

MDML/EHS/POL001, Rev. 02
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